



Prospectus

2022/2023

INVICTUS

Education Trust

Welcome to our School



I am honoured and delighted to be the Headteacher of Crestwood School and Sixth Form.

I firmly believe that a good state education is a right and not a privilege and this coupled with the shared Invictus values that each and every one of our students irrespective of background or ability deserves access to the type of opportunities offered by the best the independent sector can offer is unique within our community. I am extremely proud, but not surprised, at our most recent Ofsted judgement of Good with Outstanding features (February 2018). A good school knows its strengths and weaknesses and it was wonderful for our staff and students to be recognised for all of their hard work and efforts over recent years.

The vision that our community deserves to be served by at least a Good school has been realised but we refuse to rest on our laurels and our intention is to be consistently Outstanding when next inspected.

Progress and attainment will always be paramount but never at the expense of a rich and inclusive education where students are at the centre of everything, are fully supported, valued and encouraged to go way beyond what they ever thought possible.

At Crestwood we fully believe that anything is possible and whether that is within the realms of academia, on the sporting field, within the Arts or serving the wider community your son or daughter will have the opportunity to fulfil their potential. Our culture of hard work, commitment

and consistent approaches goes hand in hand with excellent teaching, mutual respect and bags of enthusiasm. Our ethos is one of inclusivity and aspiration. Our determination to be the absolute best we can be is infectious. We proudly work in collaboration with parents, carers, our community, local/feeder primaries and other stakeholders.

Your son/ daughter will be joining Crestwood at a very exciting time. Construction of our new Science block is now complete and we are delighted that your son/daughter will have access to this fabulous state of the art facility that rivals that of any local school in the area and beyond.

We are proud to offer Post 16 education in collaboration with Invictus 6th Form. I am very passionate about providing an opportunity for our students to continue their studies here at our school. We offer a wide variety of courses, both A-level and BTEC, and can offer unrivalled pastoral care and support to all of our students.

Crestwood 6th Form students also benefit from the resources and teaching expertise from across the Invictus Trust. The success of our first years have led to some wonderful feedback from our Year 12 and Year 13 students, so much so that applications have doubled year on year. If you would like further information please speak to any member of the teaching team to request a copy of the Invictus 6th Form Prospectus. I look forward to welcoming you to our wonderful school and working with you and your son/ daughter over the coming years to attain their full potential.

Mrs C Sutton
Headteacher

Crestwood School GCSE Results

Crestwood are delighted to celebrate the success of this year's Year 11 GCSE and BTEC results. In spite of the barriers and adversities that they have encountered over their GCSE and BTEC studies our students have risen to the challenge and obtained some fantastic results.

We are pleased to announce that over 25% of final grades were grades 7, 8 and 9 and over 50% of students achieved a grade 5 or better in five or more subjects.

Special congratulations go to Charlie Rankovic and Rasdeep Singh who both attained the equivalent of eight grade 9s and a grade 8. Ahmed Islam, Laura Southall, Munib Sarfraz, Oliver Tonks and Maya Bowles made the most progress in the year group. We are so proud and pleased that all of the efforts and hard work put in by students have been recognised. Well done everyone!

Caroline Sutton
HEADTEACHER

Joining our School

We work hard to ensure a smooth transition from primary school. This includes visits to every primary school by a member of the Senior Leadership Team and an induction day in July when children meet up with others in their form group, meet their new form tutor and experience some taster lessons.

During Year 5 and Year 6 many children will already have visited Crestwood for taster lessons, use of the swimming pool and other special events. Children hear more about their new school and ask any questions they have during these visits. They get to meet "Buddies" who are attached to their form group to support them during the first few days and weeks at Crestwood. We talk to Year 6 teachers to get as much information as possible to help us place the children into well balanced form groups which give every child the opportunity to make new friends and have a fresh start in a new and different environment.

Induction Evening, held on the night before the first Induction Day, gives parents and children the opportunity to meet our Headteacher, Caroline

Sutton, senior staff, their Head of Year and most importantly their form tutor. During this evening further information is provided about the new term and any last minute worries and concerns can be addressed. The experience of moving from primary to secondary school is unique for each child but whether your child joins us knowing others from primary school, or comes to us on their own, within a week or so most will have become settled and confident, allowing them to make the most of the opportunities we have to offer.

The transition from primary school is a major event in the life of any child and it is only natural that they will experience a mixture of emotions. Sometimes parents can feel these emotions more acutely than their children, but with staff, Buddies and Ambassadors on hand ready to help, we feel that whatever the difficulty, we have someone who is ready and willing to help establish a secure foundation for your child's future happiness, security and achievements.

If you have any questions or queries please contact Mr S Naujeer, Assistant Headteacher: snaujeer@crestwood-s.dudley.sch.uk

... With the current ongoing and ever changing situation with Covid-19 we are currently reviewing our Open Evening and Open Days in the Autumn term. Our website and Facebook page will be providing the most up to date information ...



Crestwood *Curriculum*



Putting in place the appropriate curriculum for each child is vital if they are to achieve their best. The curriculum at Crestwood is recognised by Ofsted as being broad and balanced and focuses on those subjects that we believe are most important.

KEY STAGE 3:

Years 7 & 8

In Years 7 and 8 students spend a significant amount of time studying English and Mathematics. We believe that these subjects are vital in developing skills needed in other subjects and for life outside and beyond school. On entering the school students are taught in a mixture of form groups or sets. Core subjects such as Mathematics, English and Science have learning sets in Year 7 and teaching by ability increases so that students are placed in groups that match their learning needs.

During Years 7 - 8 students study the subjects to the right:

ENGLISH	GEOGRAPHY	ICT
MATHEMATICS	RELIGIOUS STUDIES	FASHION & TEXTILES
SCIENCE	ART	RESISTANT MATERIALS
MODERN FOREIGN LANGUAGES	MUSIC	PRODUCT DESIGN
HISTORY	DRAMA	FOOD & NUTRITION
PHYSICAL EDUCATION & GAMES	PSHE	COMPUTING

Year 9

With the demands of a new exams system and changing curricula, Year 9 is an increasingly important year for students. Our flexible curriculum in Year 9 is designed to maximise the opportunities for our students.

During the Spring Term, parents and students work with staff to make the choice of subjects that will be followed during Years 10 and 11 at Key Stage 4.

Department presentations for each subject can be found on the school website in the Year 9 curriculum section.



KEY STAGE 4:

Years 10 & 11

Every year we review the curriculum we offer to our students as they move into their final two years at Crestwood. We do this to make sure we offer each student the greatest opportunity to achieve.

All students study a core of English, Mathematics and Science. These subjects form the basis of the curriculum. Most of our students are expected to continue studying one of either a Modern Foreign Language, History, Geography or Computer Science.

In addition to these, our students have the opportunity to select from a wide range of GCSE and vocational subjects.

GEOGRAPHY	PHYSICAL EDUCATION	PSYCHOLOGY
HISTORY	HEALTH & SOCIAL CARE	DRAMA
RELIGIOUS STUDIES	DESIGN & TECHNOLOGY	ART & DESIGN
BUSINESS STUDIES	FOOD & NUTRITION	COMPUTING
MUSIC	iMEDIA	SOCIOLOGY
PHOTOGRAPHY	ENGINEERING DESIGN	COMPUTER SCIENCE
	TRAVEL & TOURISM	

KEY STAGE 5:

Years 12 & 13

It is our expectation that at the end of KS4 all Crestwood students will continue studying at Post 16. As part of Invictus we are delighted and proud to be able to offer Post 16 education here at Crestwood as part of the Invictus Sixth Form. Students are able to study a wide range of A level and BTEC level 3 courses across our schools. For more Post 16 information please visit our school website or pick up your copy of the Invictus Sixth Form Prospectus from the school.



INVICTUS

Education Trust

Invictus Education Trust was created in March 2015 by a group of like-minded schools: Crestwood, Ellowes Hall Sports College, Kinver High and Wombourne High School. Two schools have since joined us, Leasowes High School in Autumn 2016 and Pedmore High School in September 2018. Rufford Primary School became the first primary school to join us in September 2021 further strengthening an already thriving Trust.

Where we differ from other Multi Academy Trusts is our intention to collaborate, across our schools, in every aspect. In the past 6 years, our students have benefited from this collaboration through joint learning experiences, Trust Wide enrichment and access to the incredible facilities within our estate. Our innovative 6th form regularly appears at the top of league tables and leader boards for progress, our 6th form spans across all 6 campuses with students transported via our Trust minibuses.

Our 'Invictus Subject Directors' model enables one expert to lead the curriculum across our 7 schools, ensuring consistency in learning and a wider support network for our teaching teams. Other areas of focus for our Trust are ensuring that our students enjoy unique opportunities and elite experiences. To do this we appointed a Director of Performing Arts and Director of Sport.

Our Invictus Sport ethos is 'Unconquerable in Sport'. Competition between our schools is tenacious, fierce but fair and when our schools come together to face other schools and trusts we become formidable. During Miss Hatton's time as Director of Sport our students have enjoyed access to sailing, scuba diving, golf, skeet shooting and tennis. This year the students even attended 'The Championships' at Wimbledon. These elite opportunities complement a full programme of the more traditional sports across all the schools. You can get an idea of the sheer volume of opportunities from the timetable across the page.

Although Mr Wingate oversees our Performing Arts teams, he is the first to admit that the support he receives from each schools performing arts department is a key driver behind the incredibly talented musicians, dancers, singers and actors. Coming together to perform across a number of platforms has further unlocked and unleashed that talent. Each school hosts 1 or 2 whole school productions each year, every one sold out across a number of nights.

Our Invictus Choir has performed in some of the country's most illustrious venues, including Birmingham Symphony Hall and the Royal Albert Hall. We sold out the Wolverhampton Grand Theatre for our 'Invictus Festival of Performing Arts' meaning our students were able to perform to an audience of over 1200 people!



F1 in Schools Academy

Earlier in the year the F1 in Schools brand announced that Invictus were to become the first, and only, multi academy Trust in the UK! Meaning we now have the incredible F1 in Schools equipment for our students to use and we get the opportunity to host regional events.



We are very much a Values driven Trust, all of our decisions are driven by our Values. It is very easy to say, but very difficult to deliver, we feel that this letter is firm evidence that 'we do what we say'.

We received this letter from Baroness Berridge following our 'reaction' to the COVID 19 crisis and lock down period. The schools within our Trust delivered thousands of online lessons, supplied hundreds of vulnerable students with laptops and equipment and created an incredible virtual induction for our new students.

This period has shown everyone that we truly put our students first, no matter what!



Baroness Berridge of the Vale of Catmose
Parliamentary Under-Secretary of State for the School System
Sanctuary Buildings, Great Smith Street, Westminster, London SW1P 3BT
tel: 0370 000 2288 www.education.gov.uk/help/contactus

Tony Bowles
Invictus Education Trust
Ward House
Himley Park
Dudley
DY3 4DF

3 July 2020

Dear Mr Bowles,

I would like to take this opportunity to personally thank you and your colleagues in the Invictus Education Trust for the work you have been doing to support your local community during this difficult time.

The Regional Schools Commissioner, Andrew Warren, has highlighted your brilliant work to me, including supporting local primary schools in Dudley in their response to lockdown and re-opening, following the Covid-19 outbreak. I understand you have also developed a successful online learning platform which pupils and parents have provided positive feedback on and which, importantly, has ensured strong engagement of your pupils during the lockdown period. Your support for more vulnerable pupils who may not have had access to the required technology to engage with online learning has been noted, in addition to the work you are doing to support online transitions for those pupils in Year 6 who will be moving into Year 7 in September.

This support, along with remaining open throughout this period for the children of key workers and those who are vulnerable, has no doubt played a vital part in supporting the local community.

I would like to wish you and the schools in your Trust all the best as we move forward over the next few weeks and months and thank you again for making a difference in your community and for your pupils.

ER Berridge

ELIZABETH BERRIDGE

PARLIAMENTARY UNDER SECRETARY OF STATE

Invictus Values
Our principles and standards of behaviour.

**Every day, in every way,
our students come first**
Our first and most important value.

Anything is possible
*We focus on the challenge to identify it,
our energy is spent finding a solution.*

Accountability
If it is to be, it is to be me.
Seek and seize opportunities
*We aim to deliver 'WOW' through
opportunities and experiences.*

**Focus on relationships and
all else will follow**
*Open, honest and empathic relationships
with clear and simple communication are
the foundations of our Trust.*

Start with the end in mind
*We identify our aspiration and put processes
in place to exceed expectations. We celebrate
our progress throughout the journey.*

Think collaboratively
*We always ask ourselves; can we include more
students, more of our team or more
of our schools in anything we do?*

**Our
culture is
embraced by
EVERYONE within
the organisation, from
students to CEO, and
everyone in between.
Come and see for
yourself at our open
evenings!**



'Unconquerable in Sport'

OPPORTUNITIES IN SPORT

You can see from the Invictus Sport timetable, our students benefit from lots of UNIQUE OPPORTUNITIES and ELITE EXPERIENCES throughout every school year.

Autumn Term	Spring Term	Summer Term	All Year Key stage 3 & 4 + 6th Form
Mountain Biking	Clay Pigeon Shooting	Football Golf	Netball Academy
Gymnastics Centre	Velodrome Cycling	Aqua Park	Football Academy
Kinball	Volleyball	Stand up Paddle Boarding (SUP)	Rugby Academy
Golf - Driving Range	Golf	Kayaking	
High Ropes	Fencing	Sailing	



Sport at Crestwood

Sport in all forms is incredibly popular and successful at Crestwood and we are extremely fortunate in having our own swimming pool and 4G pitch. Whatever their level of ability students are encouraged to participate both competitively and socially.

As well as traditional sports including hockey, football, cricket and basketball, students are provided with increasing opportunities to add to their experiences with new activities. Numerous clubs complement the core provision and these allow students to take part in an even wider range of activities.

They become more proficient and skilled by receiving extra coaching and learn to become umpires, referees and coaches themselves.

Students are encouraged to develop their performance to the highest level and many go on to achieve Borough, County and even National status.

This supports students in developing leadership and coaching skills across a range of sports and activities.

We are currently in our final year of the RFU All Schools programme.

This means that the RFU recognised our potential as a rugby playing school and have supported us with £10,000 worth of funding to upgrade equipment, offer expert specialised coaching for our students and allow our fantastic PE team to attend RFU Coach Education courses. When the 3-year program is completed we will have school teams represented

in local leagues and a pathway for our students to local clubs. During the 3 year project. We have taken students to Twickenham, who designed a bespoke Canterbury kit that our school 1st team now proudly wear and have been invited to various rugby festivals, winning our fair share!

All of the lessons and activities are complimented by our truly outstanding facilities which comprise of:

- State of the art floodlit 4G pitch
- 12 acre sports field, home to our football, hockey and rugby pitches
- Fully equipped sports centre
- Refurbished gymnasium
- Refurbished swimming pool
- 4 indoor cricket nets
- 2 trampolines
- 4 badminton courts
- Grass running track
- Golf range and nets



Olympian Programme

Crestwood School is now proudly OVERSUBSCRIBED. This status allows us to offer spaces to students that aren't in our catchment area based on their sporting aptitude. If your child is currently in year 6 you can apply for a space at Crestwood School on our Olympian Programme.

Applicants will be invited to a Talent Identification day held at the school in the Autumn Term of 2021. Students with the highest scores will be assured of their space at Crestwood School and form our Olympian Team.

The Olympian Programme will not affect our local catchment area students, we will be accepting 5% above and beyond our regular 210 spaces for students with high sporting aptitude. Application packs will be available at our Open Evening Wednesday 22nd September.

Spread the word, we are serious about sport...

Performing Arts

Powerhouse

INVICTUS

Education Trust



We are now accepting applications for our performing arts programme. 5% of our intake is available to the most talented singers, actors and dancers, regardless of where you live! Information available at our Open Evening

Over the last year our performing arts team, comprised of our music, drama and dance departments, have pushed the standard of school performances to a level never seen before.

The 2 flagship events prior to lockdown were 'A Night On Broadway' show and our annual whole school production of 'Footloose'. 'A Night On Broadway' saw the most pupils taking part in any concert in the history of the school, over 100 students in total. The sold out audience were wowed by the standard of performance from our students. 'A Night on Broadway' and 'Footloose' were definitely the highlight of the year and really demonstrated a thirst for performing from our students.

7 completely sold out shows were held and on the finale night of both productions, we had a waiting list for seats. The strength of both performances from the cast was truly remarkable and the feedback from audiences was overwhelming.

The passion and enthusiasm from our students has led to a complete overhaul of the performing arts facilities. A brand new drama studio, new music suite equipped with state of the art apple mac computers, a stage, sound and lighting set up that would not be out of place in a city theatre, 200 capacity retractable seating unit, full air conditioning, and a complete refurbishment of the theatre during last summer have ensured the facilities and equipment match our students talent, which is unrivalled!



Unique Opportunities & *Elite Experiences*

Enrichment Opportunities

We are proud of the range of exciting and challenging opportunities we offer to students. Whatever their interest, ability or talent students will find something they will want to be involved in.

Activities range from clubs in Art, Music, Drama, Film, Textiles and Information Technology to The Duke of Edinburgh Award Scheme where students develop their expedition skills and contribute to the local community, Student Leadership Accreditation offers many opportunities. We have biennial ski trips to Europe and have had trips to Iceland, France,

Germany and different locations in the USA. We also provide many educational trips throughout the year. There are fun reward trips and activities every term. There are many additional opportunities to take part in a full and varied programme of clubs and activities as well as a range of study support and homework clubs. We also host special events throughout the year and a range of musical events which are enjoyed by parents and students alike.

3 years ago we launched our very own cadet detachment, over 40 students were sworn in during their passing out parade with new recruits enrolling each year at the beginning of year 9.



WELCOME TO *Invictus 6th Form*

Invictus Sixth Form brings together the very best teaching, learning and achievement from six successful schools; Crestwood, Ellowes Hall, Kinver, Leasowes, Pedmore and Wombourne.

We are committed to providing a high quality, forward looking and caring educational experience which enables all our students to fulfil their potential. We recognise and value achievement within all aspects of Sixth Form life, be it in an academic, sporting, creative, personal or social context and are keen to celebrate our students' many successes.

We offer a wide variety of advanced level courses and our small group sizes ensure that each student has the support and challenge needed to be successful. All students will belong to a tutor group at their chosen base campus and receive regular academic mentoring from their personal tutor as well as support with careers and university applications. We also have an extensive enrichment programme which complements our students' academic studies, providing them with opportunities to develop new skills, make new friends and settle into Sixth Form life.

Each campus within Invictus Sixth Form has its own dedicated sixth form area. We believe that this allows our students the freedom and independence to develop their own sense of identity and confidence as well as providing the support and challenge needed to ensure that they can meet the demands of Sixth Form study.

We have high expectations of our students in every sense. Studying at Invictus Sixth Form is demanding and advanced level work can be challenging as well as exciting, rewarding and fun. Students are expected to work independently, manage their own time and balance the many demands placed upon them. If you find such a prospect attractive it is likely that you will enjoy and gain enormously from becoming an Invictus Sixth Form student.

We welcome applications from Year 11 students within Ellowes Hall, Crestwood, Leasowes, Kinver, Pedmore and Wombourne High Schools as well as from other schools within Wolverhampton, Dudley, Stourbridge, Halesowen or further afield. After 5 successful, enjoyable years at your school we look forward to welcoming you to Invictus Sixth Form.



A stylized, handwritten signature in black ink.

Mr T Bowles
Invictus Education Trust
Chief Executive Office





*Every day in every way
our students come first*

Anything is possible

Accountability

Seek and seize opportunities

*Focus on relationships
and all else will follow*

**Start with the
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Think collaboratively